1

State of Alaska

Department of Commerce, Community and Economic Development
Division of Corporations, Business and Professional Licensing

4

Alaska State Board of Social Work Examiners

June 2nd, 2017

By Authority of AS 08.01.070(2) and in compliance with the provisions of AS 44.62, a regularly scheduled meeting of the Alaska State Board of Social Work Examiners was held June 2nd, 2017 via teleconference.

Friday June 2nd, 2017

13

Agenda item #1 Call to order

This meeting was called to order by Chairperson Danielle LaFon at 8:40 a.m.

14 Roll call:

15 Danielle LaFon, Chairperson

16 Angie Christiansen

17 Laura Thiesen

Rachel Olson – Arrived at 8:42 a.m.

18 19

20 Board staff:

Chelsea S Childress, Licensing Examiner

21 22 23

Agenda Item #2

Review Agenda

24

No changes or revisions were noted.

27 28

A motion duly made by Ms. Laura Thiesen, seconded by Ms. Angie Christiansen, and approved by unanimous consent,

29 wa

Resolved to approve the agenda as presented.

31 32

34

36

33 Agenda item #3

Administrative Business

35 Ethics report:

There were no ethics conflicts to report.

37 38 39

Review Meeting Minutes:

40 41

The Board reviewed the drafted minutes presented in the Board Book and noted minor corrections to the minutes. The noted revisions were in regards to punctuation, spelling, and verbiage used.

42 43 44

A motion duly made by Ms. Laura Thiesen, seconded by Ms. Angie Christiansen, and approved by unanimous consent, was:

45 46

Resolved to accept the May 23rd, 2017 minutes as amended.

47 48 Alaska State Board of Social Work Examiners June 2nd, 2017

Ms. Childress shall mail the revised final minutes to Chairperson Danielle LaFon to sign and return. Upon receipt of the signed minutes, Ms. Childress will post them to the State of Alaska Board of Social Work Examiners webpage.

Correspondence:

Ms. Childress presented a question regarding ICWA courses and obtaining Alaska Native credit for CEU's. The Board noted the ICWA is a federal law that seeks to keep American Indian children with American Indian/Alaska Native families. ICWA is not solely specific to Native populations in Alaska, but rather Indian/Native populations throughout the United States. If there is correlation to Alaska Natives in the title of the course and the specific credit claimed on the certificate of completion notes Alaska Native credit, then the course would be acceptable for Alaska Native credit. For example, an approved course would be *ICWA related to Alaska Natives*. Another example, a course titled *Basic ICWA* would be considered cross-cultural only, not cross-cultural related to Alaska Natives.

Ms. Childress presented a question regarding corrections to reference and supervision verification forms. The Board determined that revisions made to notarized documents that are re-submitted are not acceptable, as they eliminate the validity of the notary. Any email corrections received in our office directly from the primary source are acceptable.

<u>Liaison and Conference Report:</u>

Ms. LaFon noted she presented to a couple classes this spring, but classes are not currently in session. Hopefully more opportunities to present will arise this fall.

Ms. Thiesen noted she attempted to reach the NASW-AK without success. Ms. Thiesen noted she would try calling the Missouri chapter; since they are currently sending out information for a conference they may be easier to reach.

Agenda item #6 New Business

Annual Report:

The Board reviewed the drafted report for 2017. Revisions were made to meeting dates, locations and allowed staff/board attendance. Licensing Examiner Chelsea Childress will make the appropriate revisions to the drafted minutes and forward to the Board accordingly. After board review and approval of the revised document, the report will be complete.

Vacant Seat Discussion:

 Licensing Examiner Chelsea Childress provided email correspondence from the Governor's Office, noting difficulties filling the current vacancy on the Board. One of the difficulties being due to the statutory language outlined in AS 08.95.010(a).

 Sec. 08.95.010. Creation and membership of the board. (a) There is created the Board of Social Work Examiners composed of five members, as follows: one member licensed under this chapter as a baccalaureate social worker; one member licensed under this chapter as a master social worker; two members licensed under this chapter as clinical social workers; and one public member who has never been licensed under this chapter. At least one of the licensed members must be a person who is not an employee of a federal, state, or local government or of a private nonprofit organization that is exempt from federal income tax.

(b) Members of the board shall elect a member of the board as chair. The chair serves for a term of one year.

Ms. Thiesen suggested sending a letter to eligible LCSW's including an application to apply for the vacant position. Ms. Thiesen also noted seeing a list of applicable individuals online, and that she will forward the list to Ms. Childress.

 Ms. Childress will work on drafting a letter to these individuals and will forward to the Board for review prior to mailing out the correspondence. Included in the letter will be an application to apply for a board appointment.

Ms. Thiesen inquired about having a previous member reappointed – Marilyn Kerr. Ms. Thiesen noted she is not employed, and may have time to fill the vacancy. Ms. Childress noted the requirements are for an individual that is employed – if an individual isn't currently employed, whether they be retired or independently practicing, would they meet this requirement?

Ms. Childress will research this possibility further and present her discoveries to the Board.

Break at 9:42AM Return from break at 9:46AM

Agenda Item #4

Investigative report

The Board was joined by Investigators Sonia Lipker and Jeanette Akers, and Sr. Investigator Al Kennedy at 9:47AM.

Inv. Lipker noted there are changes to investigator assignments and Investigator Akers will be taking over the Social Work Board.

Inv. Akers reviewed the investigative report for the period of February 16, 2017 through May 16, 2017. The Division opened zero (0) matters and closed one (1) matter; three (3) matters remain ongoing and under review. The probationary portion remains unchanged with two (2) cases to report; one in compliance and one on hold.

Agenda item #5

Division update

The Board was joined by Administrative Officer Martha Hewlett at 10AM.

Ms. Hewlett went over the FY17 Quarter 3 financial report. The report noted a surplus of \$112,414.00 – which is supposed to cover the Boards expenses through the biennial cycle (07/01/2016 - 06/30/2018).

Ms. LaFon inquired about the 2000 series listed on the Expense Report, and if 'out-state employee' also covers out of state board member expenses. Ms. Hewlett explained that the board member expenses would be listed as 'out-state board member' vs. 'out-state employee'. Ms. Thiesen inquired about the current 'out-state employee' expense listed on the Expense Report. Ms. Hewlett and Ms. Childress explained that this expense was for uncovered expenses related to the Association of Social Work Boards (ASWB) conference travel. Ms. Childress explained that due to a clerical error funds were not reimbursed because the necessary documentation had not been submitted in time to meet the reimbursement deadline. Ms. Hewlett advised the board that additional training had since been provided to licensing examiners to prevent these types of errors in the future. Ms. LaFon requested transparency from the board's licensing examiner and the Division and that the board be notified of these errors in the future.

Ms. LaFon inquired about the Overtime expense listed under the 1000 series, brought up at the March 2017 meeting, and if this error had been corrected yet. Ms. Hewlett explained that the process for allocating overtime is division-wide and has proven to be the most effective means for allocating overtime expense. Since multiple programs were reported on the pay period, the overtime expense is divided between the reported programs on the timesheet. If multiple programs are being worked, it is not fair for one program to pay overtime to complete administrative tasks because a greater portion of the work week's hours were dedicated to another board. The same would occur if the roles were reversed – if 25 hours of the 37.5 hour work week was dedicated to Medical, it wouldn't be fair for Social Work to pay

Alaska State Board of Social Work Examiners June 2nd, 2017

overtime to complete administrative tasks when they were originally were only dedicated 12.5 hours. Ms. Hewlett noted she would be happy to forward any suggestions for consideration. Ms. Hewlett further explained that in this case Ms. Childress had been approved overtime to complete tasks associated with the Medical Board, however because Ms. Childress had spent more of her regular hours working on the Social Work Board then the overtime charges were allocated to reflect the time spent on both boards. Ms. Thiesen requested that the Board's be notified when overtime is

154 approved.155

Ms. LaFon inquired about personal leave taken and how leave is allocated to licensing programs. Ms. Hewlett explained that it is the same as the overtime allocation; if the timesheet reflected the time worked as 50% Social Work, 40% Medical, and 10% as 'personal leave', then the 10% would be divided between the Boards in accordance with the time reflected (50% CSW and 40% MED).

Ms. Hewlett reported that she took notes on the inquiries and comments and will forward these to the division director.

Break at 10:39AM

165 Return from break at 10:46AM

Agenda item #7 Old Business

Statutes and Regulations Discussion:

The Board reviewed the documentation presented by Ms. Childress regarding the Audit for Initial Teletherapy Training.

It was determined that the Board has authority to audit continuing education activities under Centralized Statutes and
Regulations - 12 AAC 02.960. Ms. Childress developed language to the previous regulations draft for *Eligibility to Practice Teletherapy* requesting certificates of completion be enclosed with the application.

The Board provided a few corrections to punctuation, grammar, etc., and determined they agree with the draft provided by Ms. Childress.

Ms. Christiansen noted an issue with the draft for Limitations for Teletherapy Practice and that not all agencies have appropriate individuals available for supervision. Similar to those individuals obtaining clinical supervision, there should be an option to request alternate supervision. Ms. Childress noted the language outlined in 12 AAC 18.115(e) could be modified to apply to teletherapy. Ms. Childress will add language to the draft and forward to the Board for review.

Ms. LaFon asked Ms. Childress the deadline for drafting regulations, and Ms. Childress noted July 1st, 2017 was initially the hopeful deadline.

Ms. LaFon noted the specific language under the drafted regulation *Standards for Technology* may not be the most efficient language in the long run. The Board may incur extra expenses and time spent in the future if ASWB revises their model. By noting specific pages and the dates published, the Board would have to amend the regulation every time the ASWB makes revisions. The Board decided to remove the language including page numbers and publish dates from the draft for *Standards for Technology*.

 Ms. Christiansen asked if there would be an extra fee for the teletherapy endorsement. Ms. Christiansen noted some employers would pay for the employees to receive this endorsement so there wouldn't necessarily be any extra barriers for the licensees. The Board agreed upon the idea of implementing fees for the teletherapy endorsement. The Board reviewed the existing fees and determined that the fees for teletherapy endorsement would resemble the temporary license fee - a total of \$175, including a \$75 application fee and a \$100 endorsement fee.

Alaska State Board of Social Work Examiners June 2nd, 2017

197

Break for lunch at 11:26 AM Back on record at 12:41 PM

200201202

203204205

206

207

208 209

210

211

212213

214

215

216

217

218

Agenda item #9

Application review

Upon return from lunch, the Board began application review.

The Board discussed the supervision request submitted for review requesting alternate supervision by a Licensed Professional Counselor. The approved supervisors include Licensed Clinical Social Workers, Psychologists and Psychiatrists. Ms. LaFon noted she would prefer to see in-house supervision and approve an alternate supervisor vs. inperson distance supervision completed outside the place of employment by an approved supervisor. An individual providing supervision in-house would know the supervisee's duties and job assignments, and has existing familiarity with their place of employment. Ms. Christiansen noted she would prefer to see in-person distance supervision if the supervisor meets the qualifications outlined in 12 AAC 18.115(a)(2). Ms. Thiesen researched the place of employment online and came across a staff list showing appropriate supervisors in-house. While some members approved the request, a quorum was not reached - Ms. Thiesen noted she was on the fence and needed further clarification. Ms. LaFon cited 12 AAC 18.115(e)(1) and (2) as the authority provided to the Board to accept an alternative plan of supervision. The Board agreed to request additional information to seek clarification of the resources at the agency and within the community that may or may not be available to the supervisee to satisfy the requirement under 12 AAC 18.115(e)(1) and (2); specifically "for good cause shown to the board's satisfaction, the board will accept an alternate plan of supervision."

219 229

Agenda Item #8

Public Comments

1:02 PM -- No public comments.

224

223

225 Agenda item #9

Application review

With no persons present for public comment, the Board continued with application review.

226 228 229

230

231

Ms. Christiansen asked the Board if it would be appropriate to receive a professional reference from someone you are currently supervising or have previously supervised. The Board determined that, while there may be concern for coercion due to the power differential in the relationship, they have to accept the reference if it meets the requirements outlined in 12 AAC 18.130 – specifically 12 AAC 18.130(b)(1).

232233234

235

236 237

238

239

240

241

242

243

244

12 AAC 18.130. PROFESSIONAL REFERENCES. (a) Except for references from current or former employers required under AS 08.95.110 or AS 08.95.120, an applicant for licensure under this chapter must submit references that meet the requirements in(b) of this section.

(b) A letter of professional reference required for licensure under this chapter will be considered by the board only if the person providing the reference is a

(1) master's or doctorate degree social worker;

- (2) licensed psychological associate, clinical psychologist, or physician specializing in psychiatry;
- (3) repealed 10/14/99;
- (4) licensed medical or osteopathic physician;
- (5) licensed advanced nurse practitioner with a specialty area of practice in mental health;
- (6) licensed registered nurse with a master's degree in psychiatric nursing;
- (7) licensed marriage and family therapist; or

5 Page

Alaska State Board of Social Work Examiners June 2 ^{od} , 2017 (8) licensed professional counselor.
The Board entered executive session at 3:33PM The Board exited executive session at 3:42PM
Ms. Christiansen notified the Board of having to exit the meeting early due to a family emergency. Ms. Christiansen exited the meeting at 4:00 PM. Since the Board was still able to reach a quorum after Ms. Christiansen exited, they decided to continue with application review.
Licensing Examiner Ms. Childress called for the votes to be tallied to stay on schedule with the agenda. Ms. Childress forwarded the list of applications where a quorum had been reached to the Board via email. Due to the unexpected absence, 8 of the 36 applications were approved.
Ms. Childress will obtain Ms. Christiansen's votes via email and will notify the Board of applications that still need approval.
Upon a motion duly made by Ms. Olson and seconded by Ms. Thiesen, and approved by unanimous consent, it was:
RESOLVED to approve the following applications for licensure in Alaska:
CEU Providers Mothers, Infants and Families – AK Regional Hospital, submitted by Kathleen Leonard Erik Erikson's Psycho-Social – Emoria Regional Organization, submitted by Ann Olson LGBTQ Competency – Changing Tides LLC, submitted by Dr. Tracy Wiese Child Adolescent and Family Behavioral Health Conference & Early Child Mental Health Institute – Division of Behavioral Health, submitted by Kacea Bjork
Audits Ann Olson Chini Sun-Ramsey Sherry Byers
Upon a motion duly made by Ms. Thiesen and seconded by Ms. Olson, and approved by unanimous consent, it was:
RESOLVED to adjourn the Alaska State Board of Social Work Examiners.
Adjourned at 4:43 PM

6 Page

Respectfully Submitted By:

 Alaska State Beard of Social Work/Examiners June 2^{vd}, 2017

Chelsea Childress

286

289 290

298

299

Occupational Licensing Examiner

State of Alaska, CCED

12/13/2018

Dat

Danielle La Fon

Board Chairperson

Alaska State Board of Social Work Examiners

Date