State of Alaska 1 Department of Commerce, Community and Economic Development 2 Division of Corporations, Business and Professional Licensing 3 4 5 Alaska State Board of Social Work Examiners June 15th, 2018 6 7 By Authority of AS 08.01.070(2) and in compliance with the provisions of AS 44.62, a regularly scheduled meeting of the 8 Alaska State Board of Social Work Examiners was held Friday, June 15th, 2018 at 333 Willoughby Ave. 9th Floor Conf. 9 Rm. C. Juneau, Alaska 99801 via teleconference. 10 Friday June 15th, 2018 11 12 Call to order/Roll Call 13 Agenda item #1 This meeting was called to order by Chairperson Danielle LaFon at 8:30 AM. 14 15 Board Members present, constituting a quorum: 16 Danielle LaFon, LBSW, Chairperson Geoffry McCormick, LMSW 17 Lisa Hay, LCSW - Joined meeting at 8:58 AM. 18 Rachel Olson, Public Member 19 20 Board Members absent: 21 Angie Christiansen, LCSW, Vice Chairperson - Absent 22 23 24 Division Staff present were: 25 Chelsea S Childress, Records and Licensing Supervisor 26 27 Review Agenda The board reviewed their meeting agenda. The board had no revisions or suggestions for the agenda presented. 28 29 A motion duly made by Ms. Rachel Olson, seconded by Mr. Geoffry McCormick, and approved by unanimous consent, 30 31 was: Resolved to approve the agenda as presented. 32 33 34 Agenda Item #3 **Ethics report** 35 There were no ethics conflicts to report. 36 37 38 Welcome New Board Member Geoffry McCormick 39 Mr. McCormick introduced himself as a new board member and was welcomed to the Board. 40 41 42 Lisa Hay joined the meeting at 8:58 a.m. 43 **OnBoard and Board Training** Agenda Item #5 44 45 Ms. Childress provided a brief overview and tutorial for using OnBoard. OnBoard is a secured electronic platform being 46 utilized to conduct board business in a confidential manner. 47 48 **Division Update** 49 Agenda Item #6 50 Division Director, Janey McCullough and Accountant III, Marylene Wales joined the meeting via telephone at 9:02 AM. 51

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Ms. McCullough and Ms. Wales provided an overview for the FY18 Qtr 3 financial report and delivered the Board's updated expense reports. Ms. LaFon inquired regarding Code 3035 "Long Distance" expenses. Ms. LaFon inquired whether the Division has identified any proposals for how to address the Sunset Audit findings in regard to a licensee being issued an unauthorized license. It was determined that a letter will be sent to the licensee notifying her of the issue. Ms. LaFon requested that a representative from the Division first notify the licensee via telephone then send a certified letter. It was determined that the investigations department will manage this issue.

Ms. McCullough and Ms. Wales exited the meeting at 9:19 AM.

#### Investigative Report Agenda Item #7

Jasmine Boutista joined the meeting at 9:20 AM in place of Autumn Roark to present the investigative report.

As of 5/22/2018 there were four (4) matters opened and two (2) matters closed. Eight (8) matters remain ongoing and under active investigation.

Ms. LaFon inquired about the standard timeframe for investigations. Jasmine reported that there are many factors affecting the timeframe including whether the licensee lives out of state, cannot be reached, or if they are waiting to receive documents from other agencies. Jasmine reported that priority cases should be completed within 6 months to 1 year but otherwise there is no specific timeframe.

Ms. Hay inquired whether one of the closed cases was a case that she reviewed. Jasmine reported that she wasn't sure of specific cases and will request that Autumn follow up with Ms. Hay.

The board had no further questions.

Ms. Boutista exited the meeting at 9:27 AM.

Ms. LaFon requested that a flow chart for investigation procedures be developed, if not already developed, and forwarded to the board for reference. Ms. Childress informed the board that a flowchart has already been developed and will be provided for the board's review during a subsequently scheduled board meeting.

#### Agenda Item #8 **Review Minutes**

The board reviewed the drafted minutes presented for the board meeting conducted on March 13th, 2018 in Anchorage, Alaska, Ms. Hay inquired about revisions that she had previously requested. Ms. Childress reported that she was unable to confirm the requested revisions based on her meeting notes. Ms. LaFon requested that Ms. Childress listen to the meeting audio recording again to ensure the minutes are accurate or need to reflect Ms. Hay's request. Approval for the March 13th, 2018 meeting minutes was tabled pending confirmation of the revisions requested by Ms. Hay's being completed.

#### Agenda Item #9 Application Review

The board began application review.

Upon a motion duly made by Ms. Hay, seconded by Mr. McCormick, and approved by unanimous consent, it was:

RESOLVED to approve the following applications for licensure in Alaska:

License Applications Christina Ireton

Alaska State Board of Social Work Examiners
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Erik Christiansen
Jennifer Krick
Ramon Gutierrez
Zachary Hicks
Daniel Gladden
Gerald Nicklen

Stacey Price Tiffany Hendricks-Becker

Anna Sterner

### CEU Providers

Inside Passages Speaker Series – April #16662 Inside Passages Speaker Series – February #16661 Inside Passages Speaker Series – March #16663 AWARE Workshops #16699

## Supervision Requests

Geoffry McCormick, Distance In-Person Supervision Rebecca Moon, Distance In-Person Supervision Margaret Kugzruk, Alternate Plan of Supervision

Exam Extensions

Jason Smith

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Agenda Item #10 Lunch Break

The board started lunch at 11:30 AM.
The board returned from lunch at 12:31 PM.

Agenda Item #11 New Business

### **Position Statements:**

The board reviewed the position statement regarding behavioral addiction presented by Ms. Childress. The board held a discussion regarding behavioral addiction versus substance abuse. Ms. LaFon referenced the provided definition in the Alaska Social Work Examiners Statutes and Regulations. Ms. Childress will provide further clarification regarding what is considered substance abuse education in a position statement. This position statement will be presented at a subsequently scheduled board meeting. The board discussed whether tobacco use was considered substance abuse; Ms. Childress will work on submitting a request for proposed regulations to Jun Maiquis regarding the steps for adding definitions under substance abuse education for "psychoactive" and "behavioral addiction."

Upon a motion duly made by Ms. Olson, seconded by Mr. McCormick, and approved by unanimous consent, it was:

RESOLVED to approve the position statement regarding behavioral addiction.

The board reviewed the position statement regarding Incomplete Documentation w/ Notary Seal Requirements presented by Ms. Childress.

Upon a motion duly made by Ms. Olson, seconded by Ms. Hay, and approved by unanimous consent, it was:

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RESOLVED to approve the position statement regarding Incomplete Documentation w/ Notary Seal Requirements.

The board reviewed the position statement regarding CONTINUING EDUCATION - Change in Instructor Credentials presented by Ms. Childress.

Upon a motion duly made by Ms. Olson, seconded by Ms. Hay, and approved by unanimous consent, it was:

RESOLVED to approve the position statement regarding CONTINUING EDUCATION - Change in Instructor Credentials.

The board reviewed the position statement regarding Requests for Exam Extensions presented by Ms. Childress, Ms. LaFon requested that Ms. Childress make note of the time requirements from board staff for multiple exam extensions for licensees for future regulation project discussions.

Upon a motion duly made by Ms. Olson, seconded by Ms. Hay, and approved by unanimous consent, it was:

RESOLVED to approve the position statement regarding Requests for Exam Extensions.

Ms. Childress presented position statement regarding Continuing Education offered by Behavioral Health Boards. The board expressed concerns regarding setting limited continuing education providers/organizations. Ms. Childress offered to adjust the language to "included but not limited to." Ms. LaFon and Ms. Hay agreed with adding this language. Ms. Childress expressed concern for possible errors that may have negative ramifications for licensees. Ms. LaFon cited Sec. 08.95, 040(b) in the Alaska Board of Social Work Examiners Statutes and Regulations; the board could work towards developing an education committee who would advise the board on continuing education matters. Ms. Hay requested the position statement presented be adjusted to reflect "education related to social work practice." The board elected to table the position statement regarding Continuing Education offered by Behavioral Health Boards until it can be revised and presented to the board at a subsequently scheduled board meeting.

# ASWB Spring Education Meeting and ASWB Executive Leadership Training Reports:

Ms. LaFon presented to the board regarding the Association of Social Work Boards spring education conference. The conference focused on developing licensure mobility. Ms. LaFon provided the tool kit cards that were used at the conference. Ms. LaFon expressed concern for financial vulnerability for licensees when attempting to obtain licensure; lengthy delays in obtaining license in the state they are moving to, inability to begin work until licensed, etc. If obtaining licensure is too difficult it may prevent social workers for moving to Alaska for jobs. One way to combat licensing issues or low licensure numbers is to market the social work board. British Columbia markets their board through Facebook; it gives licensees a platform of where to get information. They have a "highlighted regulation of the month" that improves licensee awareness of regulations. They report only positive feedback associated with their Facebook account. The Chair meets with their OLE quarterly to identify monthly statements/positions for the account. For example – social work month – all the posts for that month will be related to that topic. This platform can be used to increase licensure and awareness of licensing requirements. This can also be used to clarify licensed practice versus unlicensed practice for politicians, the media, the public, consumers, etc. Other states reported increasing licensure by having their licensing staff meet with HR recruiters to discuss the importance of hiring licensed employees; employer safety, increased ethics, professionalism, etc. Ms. Childress reported that she is not sure if the Division would be supportive due to uncontrolled environments and possible negative feedback. Ms. LaFon offered to help draft a proposal for the Division.

Ms. Childress presented to the board information obtained at the ASWB Executive Leadership training. Ms. LaFon expressed the desire to increase the Board's professionalism and encourage licensees to attend board meetings. The board could achieve this by offering continuing education credit for ethics education for individuals attending board meetings. If licensees begin to attend meetings, the board will need to adopt an attitude of professionalism to improve public perception; the Chair will need to start holding people accountable for issues that arise during meetings (absences, tardiness, cellphone use, etc.). Moving forward the board will need to develop a practice policy for expectations of board members. This can help the Governor's office with recruitment; potential board members should be fully advised of the

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commitment required to be on the board; taking time off of work, traveling, time away from families, ongoing board business, etc. Licensees shouldn't have to suffer because board members are too busy to address board business. This can be used as a sustainability plan for when new members are recruited.

## Agenda Item #12 Annual Report

The board reviewed the annual report. Ms. LaFon noted that Mr. McCormick will need to be added to the list of board members in the annual report.

A motion duly made by Mr. Geoffry McCormick, seconded by Ms. Lisa Hay, and approved by unanimous consent, was:

Resolved to approve the 2018 Alaska Board of Social Work Examiners Annual Report pending corrections made and final review by the board chair.

## Agenda Item #13 Public Comment

Public comment was opened at 1:30 PM.

With no persons present for public comment the board continued with board business.

## Agenda Item #14 Old Business

### Pending Legislation - Update:

 Ms. Childress provided the board with an update on pending legislation. The board had no questions at this time.

## Proposed Regulation Changes - Update:

 Ms. Childress provided the board with an update on proposed regulation changes. The board had no questions at this time.

### Agenda Item #15 Administrative Business

#### Meeting Dates:

As previously determined, the next board meeting is scheduled for September 13th and 14th, 2018.

# Correspondence:

Ms. Childress presented a correspondence inquiry from Lisa Larson, LBSW. Ms. Larson inquired about whether her coursework for a class titled "Rehab 602" would be considered as substance abuse continuing education credits. The board discussed the correspondence and upon review of the prep guide the board determined that the type of information delivered and the amount of coursework did fulfill the requirements for substance abuse continuing education.

A motion duly made by Ms. Lisa Hay, seconded by Mr. Geoffry McCormick, and approved by unanimous consent, was:

Resolved to approve the continuing education request by Lisa Larson for six (6) substance abuse CE's and nine (9) general CE's for coursework completed under the University course titled "Rehab 602."

Ms. Childress presented correspondence from Curt Pollock for PhD Coursework. Mr. Pollock inquired about whether his coursework could be utilized for the 2018 renewal period; previously approved for 2014-2016 renewal period however due to delays on the board's behalf Mr. Pollock was unable to utilize the coursework. Mr. Pollock is requesting that the coursework be reconsidered for the 2018 renewal period. The board determined that due to regulatory restrictions the board is not authorized to approve Mr. Pollock's request; continuing education must be obtained during the concluding licensing period. Ms. LaFon addressed the board – this should be a learning lesson for the board, delayed voting can

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negatively impact our licensees. Ms. Hay agreed that this practice makes the board look bad. Ms. LaFon clarified that although Mr. Pollock cannot use coursework from the 2014-2016 renewal period, he may submit a new request to use coursework completed during the 2016-2018 renewal period for up to 15 general CE's. Ms. LaFon requested that Ms. Childress contact Mr. Pollock as soon as possible so that he may submit a new request before license renewal.

A motion duly made by Ms. Rachel Olson, seconded by Mr. Geoffry McCormick, and approved by unanimous consent, was:

Resolved to deny the continuing education request by Curt Pollock as currently presented to the board.

Ms. Childress presented correspondence from Fennisha Gardner for request to approve continuing education for Medical Child Abuse Evaluation for 12 general credits. The board reviewed the request from Ms. Gardner and determined that this does meet the general CEU requirements.

A motion duly made by Ms. Rachel Olson, seconded by Ms. Lisa Hay, and approved by unanimous consent, was:

Resolved to approve the continuing education request by Fennisha Gardner for twelve (12) general education CE's for course titles "Medical Child Abuse Evaluation."

## Wall Certificates:

Ms. Childress reported that she is currently awaiting to receive the signed wall certificates from Ms. Christiansen. These are expected to arrive in the Division of CBPL's office soon. Upon receipt of the signed wall certificates, Ms. Childress will mail the certificates to the appropriate licensees.

#### Travel:

Ms. Childress inquired whether the board would support sending her to the 2018 Council on Licensure, Enforcement & Regulation (CLEAR) Annual Education Conference. Ms. Childress confirmed that the CLEAR Conference is not reimbursed therefore the cost of attendance will be at the board's expense. Ms. LaFon admitted being conservative with the board's budget but stressed the importance of supporting our staff with educational opportunities. The board agreed to include the CLEAR Conference in the annual budget and are in favor of sending Ms. Childress to the conference.

Ms. Childress will research whether the board can have a 3-day meeting in September in order to develop board expectations and other housekeeping items. Ms. Childress will research whether the board can have weekend meetings to prevent board members from having to take time off of work to attend meetings.

Ms. LaFon noted that, with new board member appointments, three of our five board members are located in Fairbanks, Alaska. Ms. LaFon asked Ms. Childress to conduct a cost analysis for travel to Anchorage versus travel to Fairbanks for board meetings. Ms. Childress noted that historically the board had incurred expenses to reserve a meeting space for board meetings held in Fairbanks, however, if they could utilize a cost-free meeting space, the travel expenses would most likely be cheaper for travel to Fairbanks than to Anchorage.

In an effort to be fiscally conservative, the board unanimously agreed they should be utilizing the most cost-effective location.

In addition, the board unanimously agreed that the cost analysis would determine the location of the board meeting scheduled for September 13-14, 2018.

# Agenda Item #16 Meeting Adjourned

With no further business to discuss, a motion was made to adjourn the meeting.

Upon a motion duly made by Ms. Lisa Hay and seconded by Ms. Olson, and approved by unanimous consent, it was:

## RESOLVED to adjourn the Alaska State Board of Social Work Examiners.

Chelsea Childress

Records and Licensing Supervisor

State of Alaska, CCED

Adjourned at 4:28 PM

Respectfully Submitted By:

**Board Chairperson** 

Alaska State Board of Social Work Examiners